



Growing Pains: Transitioning from an Entrepreneurship to a Professionally Managed Firm

Eric G. Flamholtz, Yvonne Randle

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From start-up enterprise to mature corporation, this latest edition of the best-selling original explores the seven predictable stages of organizational growth. It also identifies what must be accomplished in each stage to ensure continued development and provides practical guidance for implementing management systems. Thoroughly updated to reflect recent business developments, it contains all-new chapters on strategic planning and structure, along with many new company success stories including those of Starbucks, Jamba Juice, PacifiCare, and American Century Investors.

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