



Organization Theory: Modern, Symbolic, and Postmodern Perspectives

Mary Jo Hatch

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Lively and clearly written, this comprehensive and innovative work provides a multi-disciplinary and contemporary introduction to organization theory. Offering an even-handed, balanced appreciation of different perspectives, its approach is pluralist, reflecting the diverse nature of organizational theory as a field of study influenced by thinkers from a variety of disciplines. Readers are encouraged to 'adopt' these perspectives to expand their own views on the subject and to enhance their understanding. This book also introduces the multi-perspective approach, explores the ways in which organizations are analyzed, and covers topics of central importance in organizational theory, including decision-making, power, conflict, control, and change within organizations.

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