



# Hello Stay Interviews, Goodbye Talent Loss: A Manager's Playbook

*Beverly Kaye, Sharon Jordan-Evans*

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## **Stay interviews prevent exit interviews!**

You can't afford to lose them. They're your stars and your solid citizens. You wonder if they're happy in your organization—and what might keep them there. To find out, you could:

- A. Conduct a survey—then try to guess who said what.
- B. Take note of their latest tattoos. Is your company logo among them?
- C. Ask, “What will keep you here?”

The correct answer is C. It's the opening line of a great stay interview, and it could make the difference between keeping and losing your best people.

Worried that your talented people will want things you can't deliver, like more money or a big promotion? Beverly Kaye and Sharon Jordan-Evans have a simple four-step process for dealing with that. Not sure how to get started? They provide dozens of suggested questions and icebreakers. Think you don't have time? They offer all kinds of creative time-saving options for where, when, and how you can do stay interviews.

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#### **Marcos Anderson:**

Playing with family inside a park, coming to see the marine world or hanging out with close friends is thing that usually you will have done when you have spare time, subsequently why you don't try issue that really opposite from that. A single activity that make you not sensation tired but still relaxing, trilling like on roller coaster you are ride on and with addition of information. Even you love Hello Stay Interviews, Goodbye Talent Loss: A Manager's Playbook, you can enjoy both. It is good combination right, you still wish to miss it? What kind of hangout type is it? Oh come on its mind hangout folks. What? Still don't buy it, oh come on its named reading friends.

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Would you one of the book lovers? If yes, do you ever feeling doubt if you find yourself in the book store? Attempt to pick one book that you never know the inside because don't assess book by its cover may doesn't work this is difficult job because you are frightened that the inside maybe not since fantastic as in the outside search likes. Maybe you answer could be Hello Stay Interviews, Goodbye Talent Loss: A Manager's Playbook why because the fantastic cover that make you consider in regards to the content will not disappoint you. The inside or content is usually fantastic as the outside as well as cover. Your reading 6th sense will directly show you to pick up this book.

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